



2018 Staff Application

Thank you for your interest in working at Cove Valley Christian Youth Camp. This is a place where you can make a positive impact in the life of a young person. God uses us to help lead campers closer to Jesus by showing them God's love, as Jesus modeled in His life on earth. The "mission field" is here at Cove Valley Camp!

Working at camp is a very fun, fulfilling, and life-changing service opportunity. We are looking for people that have totally given their lives to Jesus Christ and love working with children and youth. Each individual role that we have is very important to making the summer camp experience run smoothly for the campers.

Application Instructions:

1. Email, mail, or fax your completed application to me, plus hand out your 3 reference forms. (1. Pastor 2. Employer, Teacher, or Coach 3. Non-related Adult) Have them send the completed reference form DIRECTLY to me.
2. Once I receive your application and ALL of the completed reference forms, I will interview each Sr. Staff candidate – in person. Operation Cooperation is a requirement for all Jr. Staff. It serves as their interview.
 - If an in person interview is not possible, I will conduct an interview over the phone.
 - Please let me know if you need an interview sooner due to school concerns, choosing between summer jobs, etc.
3. Applicants will be processed and hired once steps #1 and #2 are completed.

I pray for guidance and direction for those who are considering employment at Cove Valley this summer. I also appreciate your prayers for me as I follow the Lord's leading about who to hire for the summer. I am excited to see what God will do this summer and how He uses each of us here at Cove Valley Camp. Please contact me if you have any questions or concerns! God bless you.

Eric Roth
Program Director
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Information

Cove Valley Camp is a Mennonite-owned year round camp and retreat center located in the mountains of South-Central PA. In the summer we serve over 350 campers from many different states and around 100 different churches from various denominations. Throughout the rest of the year, the camp has several winter retreats and hosts rental groups each weekend. The year-round staff consists of a: Camp Director, Food Service Director, Food Service Assistant, Maintenance Director, Program Director, and Program Assistant.

Our summer staff serves from early June to the end of July. If you want to be part of a growing ministry, have a heart for God, want to share the Good News with children, and are a hard worker, talk to us about joining our camp family this summer!

Positions Available and Wages
 (More job info is available on our website.)

Program Director's Assistant (Female)	\$200/wk
Program Director's Assistant (Male)	\$200/wk
Sr. A/V Tech	\$183/wk
Jr. A/V Tech	\$80/wk
Lifeguard/Waterfront	\$183/wk
Electives Instructor	\$146/wk
Sr. Counselor (College)	\$183/wk
(H.S. Grad)	\$173/wk
(in H.S.)	\$163/wk
(Orientation Week)	\$92/wk
Jr. Counselor (15-17 yrs old)	\$80/wk
Maintenance Helper	\$183/wk
Jr. Maintenance	\$80/wk
Dining Room Hostess/Host	\$146/wk
Kitchen Aides	\$80/wk
NEW! Summer Bonus	\$125

If you commit to and work for the **ENTIRE** summer, you will receive a Summer Bonus of \$125.

Taxes will be taken out of all paychecks

Camp Purpose

The goal of the youth camps is to bring young people to the saving knowledge of the Lord Jesus Christ, as well as to provide exciting and challenging activities which will promote and nourish spiritual growth.

Objectives to accomplish our purpose:

1. Keep the Word of God central in instruction and application.
2. Have staff committed to a meaningful relationship with Jesus Christ.
3. Have staff who are concerned about the salvation of young people.
4. Emphasize personal relationships between camper and staff in instruction, recreation, and spiritual experience.
5. Encourage campers and staff to grow in their relationship with Jesus Christ and to be a witness for Him.

General Qualifications for All Staff

The individual must:

- Have a vital relationship with Jesus Christ and a desire to share Him with others.
- Be in agreement with the statement of faith, purpose, and objectives of Cove Valley Youth Camp.
- Be willing to forego personal liberties and luxuries for the common good of the camp and/or campers.
- Be flexible and able to work with campers and other staff members with a Christ-like servant attitude.
- Have an understanding of the Bible and read it daily.
- Be able to share with a person about what it means to be a Christian, and be able to lead them into a relationship with Jesus Christ.

Summer Camp Schedule

Operation Cooperation (Potential Jr. Staff - ages 15-17)	March 9-11
Staff Orientation	June 3-8
Eagles (Grades 9-11)	June 10-15
Goldfinches (Daycamp, Grades Pre K-2)	June 18-20
Jenny Wrens (Grades K-3)	June 20-22
Cricketeers (Grades 4-5)	June 24-29
Blue Jays (Grades 7-8)	July 1-6
Cardinals (Grades 5-6)	July 8-13
Hummingbirds (Grades 3-4)	July 15-19
Family Camp	July 20-22
Night Owls (Grades 10-12)	July 23-26

Summer Staff Support Program

Requirements include:

1. Working 4 or more weeks of the summer
2. Beginning or currently in college
3. Able to attend all of Staff Orientation

How it works:

1. Give us a minimum of 15 names & addresses of people who might consider making a donation.
2. Cove Valley will send letters and a brochure to them.
3. Every donation is put into a special fund.
4. The fund will be divided evenly at the end of the summer among participating staff and adjusted to the number of weeks worked.
5. The money will be either sent directly to your college or given to you. *(Any check given to you will require taxes to be taken out.)*



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2018

Personal Information

Name: Age: Birth Date: Sex: T-Shirt Size:
Present Address: Phone:
Permanent Address: Phone:
E-mail: Cell Phone:
Parents' Name & Address:
Home Church: Pastor's Name:
Church Address: Phone

Camp Information

Will you be able to attend Staff Orientation (June 3-8, 2018)? Yes or No If not, why?
Position(s) Desired: 1. 2. 3.
Have you ever worked at a camp before? Yes or No If so, where?
When? Your position? Director?
Could we talk to the director about your performance? Yes or No Phone:

Education/Work Background

School attended: Date of graduation: Degree:
High School:
College:
Special Training (Crafts, sports, camping, Bible teaching, etc.)
Activities (List community involvement & extra curricular activities at school)
Do you have a certificate for: Lifeguard CPR First Aid Nurse Other
Do you have any physical or mental limitations which would interfere with the job you have applied for?
If yes, explain.
Present Employer: Your Position: Phone:
Previous Employer: Your Position: Phone:

Please note: Reference forms must be filled out to be considered for employment.

Personal References

Complete the shaded part of the Reference Forms and give one to EACH of the following three people.
Ask them to promptly complete and send it to Cove Valley Camp.
(The forms can be emailed, mailed, or faxed to Eric.)

Pastor or Youth Leader Employer, Teacher, Coach Non-related Adult
Name: Address: Position: Phone:
Name: Address: Position: Phone:
Name: Address: Position: Phone:

Don't forget to send your reference forms to the individuals listed here, the forms may be printed from:
www.covevalleycamp.com/programs-activities/summer-employment. If you cannot locate them, please contact the camp.

Skills and Interests

What areas of camp would you like to be involved with? Describe what you've done previously in these areas. Rank the following according to those you would like to be involved with:

"1" - first choices, "2" - second choices, "3" - 3rd choices.

_____ Archery _____

_____ Arts/Crafts _____

_____ Audio/Video _____

_____ Bible Studies _____

_____ Biking _____

_____ Drama _____

_____ Hiking _____

_____ Nature/ Wilderness _____

_____ Photography _____

_____ Sports/Outdoor Games _____

_____ Worship _____

Availability

Check the dates you are available to work:

Preference will be given to those who can work multiple weeks. Staff Orientation is mandatory (June 3-8)

- Eagles (Grades 9-11) June 10-15
- Goldfinches (Day camp, Pre K-2) June 18-20
- Jenny Wrens (Grades K-3) June 20-22
- Cricketeers (Grades 4-5) June 24-29
- Blue Jays (Grades 7-8) July 1-6
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Personal Evaluation

Be honest and rate yourself:

1 = Excellent, 2 = Good, 3 = Fair, 4 = Poor

Reliability	1	2	3	4	Friendly	1	2	3	4
Punctuality	1	2	3	4	Follows Instructions	1	2	3	4
Leadership	1	2	3	4	Sense of Humor	1	2	3	4
Teachability	1	2	3	4	Maturity	1	2	3	4
Gets along with others	1	2	3	4	Respects Authority	1	2	3	4
Work with children	1	2	3	4	Dependability	1	2	3	4
Work with youth	1	2	3	4	Outgoing/Personable	1	2	3	4

For ALL applicants:

1. Have you ever been charged with child abuse? Yes or No

If yes, explain: _____

2. Have you ever been convicted of a felony, pleaded no contest in a felony, or been convicted of a misdemeanor resulting in imprisonment or a fine of over \$500 during the last 10 years? Yes or No

If yes, explain: _____

3. How often do you:

Read the Bible? _____

Pray? _____

Attend Church? _____

Why? _____

4. Are you available for an interview in person? Yes or No

On separate sheet of paper, TYPE your answers to the following questions:

(Please reference the number of the question.)

5. How has God made Himself evident to you in the past year? What is one area of growth because of it?

6. What contribution can you make at camp?

7. Why do you want to work at Cove Valley Youth Camp?

8. Write a brief biographical sketch, including specialized training in camp, and experience or training in other fields which might have a bearing on the position (s) for which you are applying.

For RETURNING staff applicants (This question is about you personally):

9. If you could change one thing about last summer that you did here at camp, what would it be?
What would you do differently?

- I understand that, if employed and any statement herein is found to be false, I may be released from employment immediately. If released, I will only be paid through the date of release.
- I understand that while employed at Cove Valley Youth Camp, I am required to follow all camp policies. Failure to do so may result in my release. I hereby authorize Cove Valley Youth Camp to verify any information.
- I authorize investigation of all statements herein and release Cove Valley Camp from liability in connection with it.

I verify the above information is true to the best of my knowledge.

Signed: _____ Date: _____