



5357 Little Cove Road
 Mercersburg PA 17236
 Ph 717.328.3055 Fax 717.328.2350
 E-mail: program@covevalleycamp.com

Thank you for taking the time to fill this out. Please complete this form at your earliest convenience so that it will expedite the application process. You may mail, or fax this form to the above number.

Applicant must complete shaded section before giving this form to reference person

Applicant's name _____	Today's Date _____
Position(s) applied for: 1) _____	2) _____
I hereby give _____ and Cove Valley permission to exchange information regarding my ability to	
Reference Name	
serve in summer ministry at Cove Valley. Applicant's Signature _____	Date _____

Personal Reference Form for Applicant's **Pastor**

The above mentioned has applied to work on the staff at Cove Valley Camp for this summer. It is very important to us at Cove Valley that we get the very best Christian young people to help us out. The applicant will be working in with campers ages 6-16. Applicants must be mature, dependable, hard-working, and service-oriented. Your involvement in this process is very much appreciated. Please give careful consideration to the ratings below.

1 = Excellent, 2 = Good, 3 = Fair, 4 = Poor, NA = Not able to rate

Energy Level/ Attitude Comments:	1	2	3	4	NA
Punctuality Comments:	1	2	3	4	NA
Reliability Comments:	1	2	3	4	NA
Outgoing/ Personable Comments:	1	2	3	4	NA
Leadership Comments:	1	2	3	4	NA
Teachability Comments:	1	2	3	4	NA
Ability to work with others Comments:	1	2	3	4	NA
Dependability Comments:	1	2	3	4	NA
Communication Skills Comments:	1	2	3	4	NA
Trustworthy/ Honest Comments:	1	2	3	4	NA
Emotional Balance Comments:	1	2	3	4	NA

NARRATIVE REPORT

Please state briefly specific instances in which you have observed the applicant's behaviour as it applies to any of these items. If you have no knowledge of this person in these areas, please say so.

- a. Impression of suitability as a camp counselor or staff person. Would you be willing to have your children under individual's supervision for a period of weeks in a camp situation? If not, why not?

- b. Maturity of judgment. How does this person react in situations of stress, i.e., make decisions?

- c. Ability to lead campers toward the spiritual objectives of Cove Valley Camp. Ability to lead in devotionals, worship? Influence of life?

- d. Nature of associates. Describe the types of people with whom individual habitually associates.

How long have you known the applicant? _____ how have you observed applicant?

What is your knowledge of applicant's spiritual life and relationship with God?

Have you seen him/her in a leadership role with youngsters? _____ If so, in what capacity?

To what extent are you aware of individual's use of drugs / alcohol?

To your knowledge, does the applicant have any inclinations toward child abuse or sexual abuse?

What do you see as this person's weaknesses or areas in which he/she can grow?

List any other comments or concerns.

Would you recommend this person for summer employment at Cove Valley Christian Youth Camp?

Recommend highly recommend recommend with reservation do not recommend

Printed Name/ Signature _____ Work Phone # _____ Date _____

Your Title / Position _____ Organization Name _____ Home Phone # _____



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Personal Reference Form for Applicant's **Employer, Teacher, Coach**

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Trustworthy/ Honest Comments:	1	2	3	4	NA
Emotional Balance Comments:	1	2	3	4	NA

NARRATIVE REPORT

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Personal Reference Form for Applicant's **Non-related Adult**

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Emotional Balance Comments:	1	2	3	4	NA

NARRATIVE REPORT

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- d. Nature of associates. Describe the types of people with whom individual habitually associates.

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What is your knowledge of applicant's spiritual life and relationship with God?

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